



## PRESIDENT/CEO JOB OPENING

Project R.E.S.T. (Restore, Empower, Support, and Transform) is a private, non-profit organization providing multi-faceted assistance programs to victims of domestic violence in Spartanburg, Cherokee, and Union Counties, and victims of sexual assault in Spartanburg and Cherokee Counties. The agency provides comprehensive services that include: 24-hour crisis line, victim advocacy, emergency shelter, court advocacy, education/prevention programs, support groups, and individual therapy for adult and child victims. For more information, please visit <http://projectrest.org/>

Project REST is searching for a new President/CEO. The successful candidate will have a demonstrated ability to lead and manage a nonprofit organization that seeks to address the impact of domestic and sexual violence by providing quality services to those affected and to create social change through education, training, and activism. The President/CEO is responsible for the overall management and administration of the organization, to include personnel, fundraising, communication, fiscal management, board support, community education, development of collaborative partnerships, and program design, implementation & evaluation.

### LEADERSHIP COMPETENCIES

- ***Demonstrated successful fundraising expertise.*** It is critical for the future of Project REST that funding is secure. Strengthening relationships, cultivating new sources of revenue, fund solicitation to include grant and proposal writing, and donor stewardship will all help assure this future. Grant management experience is also necessary.
- ***Strong community engagement and collaboration skills.*** The next President/CEO must be a good listener, strategist, and collaborator. He or she will be able to engage with long standing stakeholders and also build relationships with a wider group to build strong connections that are mutually beneficial to Project REST and the community. New and expanded partnerships must be developed, providing additional programs or services for those served by Project REST.
- ***Strategic thinker with expertise in personnel management.*** The President/CEO will be an experienced and effective manager of people. He or she will be able to build an effective staff team working together toward a common vision. The ideal President/CEO candidate will have the ability to engage, manage, motivate, and unite staff around common goals and strategies and to drive teamwork and results across functions and work groups. He or she will be a strategic thinker, able to engage Project REST staff and board in a strategic, thoughtful process of growth.
- ***Leadership and vision.*** The President/CEO will inspire confidence and provide leadership and vision to ensure a promising future for Project REST. He or she will demonstrate honesty, sincerity, and respect for individuals while modeling organizational values, inspiring trust in and from others. Through innovation, strategic leadership, energy and commitment, the President/CEO will take Project REST to the next level of excellence, inspiring and elevating support for the organization's mission and vision.

## PERSONAL QUALITIES

The ideal candidate is a strong, experienced leader with a track record of success. Personal assets will include integrity, high energy, and excellent listening and relational skills. Specific assets being sought include:

- The ability to inspire and energize others.
- The ability to communicate clearly and persuasively in formal and extemporaneous settings, to engage people and convey passion for Project REST mission.
- Strong relationship building skills.
- Ability to create an environment that welcomes feedback, discussion and new ideas.
- Encourages innovation and new directions within the frame of Project REST's mission.
- Ability to engage the board, staff, members and partners and stakeholders in decision making to build consensus and to make tough decisions when necessary.
- Ability to analyze and tackle problems in a fair and collaborative manner, and to put in the systems, processes and accountabilities necessary to support solutions.

## QUALIFICATIONS

The successful candidate will have experience working with vulnerable, underserved and/or traumatized populations, with preference given to experience in domestic violence and sexual assault. Specific qualifications also include:

- Proven business acumen, with a track record of effective management and budgeting.
- Bachelor's degree in one of the social sciences, business, public administration or related field, with ten (10) years' experience in successfully developing and managing human services/nonprofit programs, with five (5) years' experience in a leadership role.
- Master's degree in one of the social sciences, business, public administration or related field with five (5) years' experience in a leadership role within a human services/non-profit organization is preferred.
- Must be able to work a flexible schedule.

## COMPENSATION

The salary range for the Executive Director role is \$120,000-\$140,000, dependent upon experience. As an organization committed to the health and wellness of its team, Project REST offers a generous benefits package, which includes: flexible work hours, 13 paid holidays, 168 hours of paid time off (PTO), health, dental and vision insurance, a 401(k), a robust onboarding process, and professional development.

## CONTACT INFORMATION FOR INTERESTED CANDIDATES & NOMINATIONS

To express your interest in this position, please send a cover letter clearly addressing how you meet the ideal candidate qualifications and competencies along with a resume to the following:

Search Committee  
Project REST  
[ProjectRESTsearch@gmail.com](mailto:ProjectRESTsearch@gmail.com)

Project REST is an equal opportunity employer.